



BSNL

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NATIONAL FEDERATION OF TELECOM EMPLOYEES

BSNL

Regn. No. 4906, Dated 17/09/2001

MS-II, Q.No. 21 & 17, Atul Grover Road, New Delhi-110001

TF-07

Dated: 29-05-2026

To

The Director (HR)
BSNL Board, New Delhi

Sub: Request for Immediate Intervention Against Selective Rule-8 Transfer Orders Issued Without Publishing Waiting List and for Conducting Fair Inquiry-case of Gujarat Circle.

Respected Sir,

With utmost respect, it is submitted for your kind consideration that the Gujarat Circle Management has issued inter-circle transfer orders under Rule-8 policy in favour of five Junior Engineers to different circles vide Letter No. *GJCO-11/20(11)/15/2022-CJ-ADMIN/E-196353 dated 30.04.2026.

It is a matter of serious concern that the aforesaid transfer orders have been issued on a selective basis without maintaining transparency and without preparing or publishing the mandatory waiting list of employees seeking inter-circle transfer under Rule-8 policy. Despite repeated representations and requests submitted by several waiting employees, the Gujarat Circle Management has failed to prepare and publish any authenticated waiting list till date.

The action of the Gujarat Circle Management appears to be in clear violation of the guidelines and spirit of fairness envisaged in the Rule-8 transfer policy issued by the BSNL Corporate Office, New Delhi vide Letter No. (6-1/2007-Restg. dated 07 May 2008). Issuance of transfer orders without following the prescribed procedure and without ensuring transparency has caused deep dissatisfaction and frustration among the genuinely waiting employees.

It is also pertinent to mention that non-publication of the waiting list deprives employees of their legitimate right to know their position in the transfer queue and raises serious concerns regarding transparency, impartiality, and fairness in the implementation of Rule-8 transfer policy.

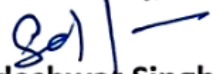
In the interest of justice, transparency, and equal opportunity for all employees, we humbly request your good office to kindly:

1. **Immediately withhold** the transfer orders issued by Gujarat Circle Management under Rule-8 policy until the prescribed Corporate Office guidelines and procedures are strictly followed.
2. **Order a fair, impartial, and detailed inquiry** into the matter to examine the irregularities and selective approach adopted by the Gujarat Circle Management while issuing the transfer orders.
3. **Direct the Gujarat Circle Management to prepare and publish the complete waiting list** of all employees seeking inter-circle transfer under Rule-8 policy so as to ensure transparency and equal treatment to all concerned employees.

We sincerely hope that your esteemed office will kindly intervene in this matter and take appropriate action to uphold the principles of justice, transparency, and equality for all employees awaiting inter-circle transfer under Rule-8 policy.


With highest regards.

Yours faithfully,


(Chandeshwar Singh)
General Secretary

Copy forwarded for information & necessary required action to-

1. The P.G.M. (Establishment), BSNL Corporate Office, New Delhi.


(Chandeshwar Singh)
General Secretary